

Southwestern Center for Independent Living (SWCIL)

109 S. 5th Street, #700
Marshall, MN 56258
E-mail: swcil@swcil.com

507-532-2221
800-422-1485
MN Relay – Dial 711
507-532-2222 (FAX)

Employee Consultation Resource Guide

Disability Hub

A free, statewide, information referral and assistance service to help people with disabilities, chronic illnesses and their representatives connect to community services. Call 1-866-333-2466 during regular business hours and specialists will provide one-to-one assistance to help you learn about your options and connect with supports and services. Click on “Chat with a Hub expert” at <https://disabilityhubmn.org>

Senior Linkage Line

The Senior LinkAge Line is a free service, offered by the State of Minnesota, which makes it easy for older adults and their families to find community services or plan for their future.

1-800-333-2433

<http://www.seniorlinkageline.com/>

Disability Law Center

The Minnesota Disability Law Center (MDLC) serves as the protection and advocacy system for people with disabilities in Minnesota. MDLC does not use income guidelines to determine eligibility for service and provides free civil legal assistance to people of all ages and types of disabilities.

Call 612-332-1441 or 1-800-292-4150 or 612-332-4668 (TTY) during business hours for more information.

www.mylegalaid.org

DB101

Minnesotans with disabilities want to work. However, many people with disabilities fear that if they go to work they'll lose needed health care and other disability benefits. With DB101 people can explore different ways to balance benefits and work. DB101 helps people with disabilities learn how income may impact benefits so they can make informed choice, reduce, fears, and ensure work is part of the plan.

1-866-333-2466

Monday-Friday 8:30a-5:00p

www.mn.db101.org

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SSI/SSDI

See attached sheet or www.ssa.gov

Ticket to Work

Ticket to Work is a free and voluntary program that can help Social Security beneficiaries go to work, get a good job that may lead to a career, and become financially independent, all while they keep their Medicare or Medicaid.

Ticket to Work's help line at 1-866-968-7842 (V) or 1-866-833-2967 (TTY) or visit <http://choosework.net/mycall/> to sign up for free information.

MA-EPD

Medical Assistance for Employed Persons with Disabilities (MA-EPD is a work incentive that promotes competitive employment and the economic self-sufficiency of people with disabilities by assuring continued access to Medical Assistance for necessary health care services. MA-EPD allows working people with disabilities to qualify for MA under higher income and asset limits than standard MA. The goal of the program is to encourage people with disabilities to work and enjoy the benefits of being employed.

For more information visit www.db101.org or apply at your local county services office.

VRS

Vocational Rehabilitation Services can provide you with a wide variety of counseling, training, job skills, and job placement services. They can help you get the training or other services that you need to return to work, to enter a new line of work, or to enter the workforce for the first time.

To apply for services, call or visit a vocational rehabilitation counselor at a WorkForce Center.

Marshall Office

507.476.4050
800.366.7892
507.537.7977 Fax

Willmar Office

320.441.6580
800.366.7876
320.231.6013 Fax
800.627.6529 MN Relay

Worthington Office

507.295.5021
507.376.3630 Fax

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PIC

SW MN Private Industry Council offers individualized employment and training services for adults seeking new employment, changing careers, or re-entering the workforce. Career exploration, training for new or improved skills and job seeking assistance are all available to adults trying to navigate the challenges of a changing workforce.

Marshall Office
507-476-4040
1-800-818-9295
Fax: 507-537-6362

Montevideo Office
320-269-5561
1-800-422-1346
Fax: 320-269-5696

Worthington Office
507-295-5020
Fax: 507-376-3630

Independent Living Centers

Southwestern Center for Independent Living (SWCIL) is dedicated to working with and responding to the ever changing needs of persons with disabilities in Southwest Minnesota to promote societal acceptance, inclusion, and equal access for all persons with disabilities.

Promoting acceptance, inclusion, and equal access for all persons with disabilities in Southwestern Minnesota: Cottonwood, Jackson, Lincoln, Lyon, Murray, Nobles, Pipestone, Redwood, Rock, and Yellow Medicine Counties.

Services available include: Consumer Services: IL Skills Training, Advocacy, I&R, Peer Mentoring, Youth Transition Services, Veterans Services, Relocation to Community Based Living, Accessibility Information, CDCS- Consumer Directed Community Supports, and Ramp Program.

To learn more about services available contact SWCIL at:

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Requesting Reasonable Accommodations

Should enable the individual to perform the job on the equal basis in the most cost effective manner and in the most integrated setting possible. Efforts made to remove barriers which prevent or limit the employment of qualified persons with disabilities or prevent them from receiving services.

Examples: Job Restructuring- such as modifying work hours or changing job duties while retaining the basic job functions

Job Modifications- such as adjusting equipment height, rearranging furniture and equipment, widening doorways, relocation of the job site to an accessible area, providing special parking facilities, and modifying ventilation, heating, cooling, and lighting systems

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Special Equipment Purchase or Modification- such as “talking” calculators, one handed typewriters, closed circuit TV, specially designed desks and files, TTY/TDD communication equipment, special phones, earphones, desk blocks, and audiovisual aids

Support Services- such as interpreters for hearing-impaired persons, and readers for visually impaired persons

WIOA Section 511 Overview

<https://www.youtube.com/watch?v=ecWHAeCf00g>

On this link you will find a video that provides an overview of the Workforce Innovation and Opportunity Act (WIOA), Section 511: Limitations on the use of subminimum wages. WIOA requires an annual conversation with individuals who are earning less than the federal minimum wage (currently \$7.25) about work options, career counseling, information, and referral information. Minnesota’s eight Centers for Independent Living ensure that these meetings occur annually and that the process is completed.